

# Direct Service Professional (DSP) Internship Program



## Calling ALL Regional Center Service Providers!!!

### Have you heard about the DSP Internship Program?

The California Department of Developmental Services (DDS) is pleased to offer the DSP Internship Program. The DSP Internship Program is a paid three-month on-the-job training program that provides individualized, entry-level training and practical work experience for people interested in becoming a DSP. After DSP Interns are hired, they can earn retention payments after six-months and after twelve-months of continuous employment.

**The DSP Internship Program is available to regional center service providers at NO COST!**

**SCAN HERE  
to learn more!**



## BENEFITS TO SERVICE PROVIDERS

- ✓ **NO COST to providers!** Interns will be employed, paid, and covered by the Workers Comp of All's Well, an Internship placement agency funded by DDS through the Workforce Initiatives.
- ✓ **BACKGROUNDS CHECKS are done!** Livescan, medical and TB testing for Interns will be completed prior to placement at no cost to you.
- ✓ **FREE TRAINING provided!** Interns will go through a training program preparing them to shadow your DSPs.
- ✓ **HIRE ANYTIME AT NO COST!** Providers may hire the intern at ANY point during the internship placement.
- ✓ **FLEXIBLE SCHEDULES available!** Interns can work with your routine staffing schedule and they can also work in a variety of service settings.
- ✓ **STRENGTHEN YOUR WORKFORCE!** Promote awareness to those who may not be familiar with career opportunities of a DSP.

For additional information on the DSP Paid Internship Program, please visit:  
<https://www.dds.ca.gov/initiatives/workforce-initiatives/>

